



**Lesbian, Gay, Bisexual, Transgender, & Questioning**

**Supportive Congregations Checklist**

Yes	No	Do Not Know (DNK)	N/A	
				<b>VISIBILITY</b>
				1. Is your congregation recognized by and/or a member of an LGBTIQ affirming religious program / organization?
				2. Do you have a certificate or other posting in a public space, within your place of worship, indicating that you are a registered LGBTQ affirming organization?
				3. Do you place in public spaces (i.e., information racks) material from national LGBTQ affirming groups (PFLAG, NGLTF, etc.).
				4. Is there a symbol / sign (i.e., rainbow flag, pink triangle) outside the building indicating you specifically welcome LGBTQ people?
				5. Does your introductory welcoming package have wording that includes people of all sexual orientations and gender identities?
				6. Do publications include a specific welcome to LGBTQ people?
				7. ADDITIONS?
				<b>ORGANIZATIONAL</b>
				1. Do you have an ongoing taskforce with responsibility for planning ways to carry out your affirmation of welcome to LGBTQ people? If yes, what has been achieved in the past year: _____
				2. Do you include in your budget funds to promote the growth of LGBTQ programming within your congregation?
				3. Do you hold specific times to discuss national church / synagogue policies and practices regarding LGBTQ related issues such as ordination, ceremonies, etc. in your congregation?
				4. Does your congregation have a written non-discrimination policy that includes sexual / gender diversity?
				5. If you have a written non-discrimination policy that includes sexual / gender diversity, is the policy practiced?
				6. Is there a means of verbal or written feedback for members of your congregation regarding how the non-discrimination policy is working for all members?
				7. Would members of your congregation intervene if they heard homo/bi/trans phobic remarks being made in general or towards other members?
				8. ADDITIONS?

**Supportive Congregations Checklist – Page 2**

Yes	No	DNK	N/A	
				<b>EDUCATION</b>
				1. Does your youth curriculum address lesbian, gay, bisexual, and questioning issues?
				2. Does your youth curriculum address transgender and gender identity issues?
				3. Does your adult curriculum address lesbian, gay, bisexual, and questioning issues?
				4. Does your adult curriculum address transgender and gender identity issues?
				5. Do you sponsor continuing educational and discussion groups about faith and sexuality? These may include Bible studies, personal stories discussions, family issues discussions, and workshops addressing information including terminology, concepts, and support initiatives.
				6. In the past year have you invited a speaker to discuss LGBTQ specific issues in any part of your congregation? If yes, what was the occasion / topic?
				7. Are religious leaders provided training in order to effectively provide support and referrals for individuals who may be dealing with sexual / gender identity issues or concerns?
				8. ADDITIONS?
				<b>INCLUSION</b>
				1. Would a religious ceremony such as baptism or blessing for a child of a gay or lesbian parent or couple be accepted and performed in your congregation?
				2. Has a religious ceremony such as baptism or blessing for a child of a gay or lesbian parent or couple been accepted and performed in your congregation?
				3. Are LGBTQ people and their experiences referenced in service, prayers, and sermons?
				4. Is an effort made to invite and include gay and lesbian couples to functions designed for couples, such as a Valentine’s Day dance or anniversary service celebrations?
				5. Have you had a specific worship day service open to all members celebrating LGBTQ people?
				6. Does your congregation perform blessing services for same-sex unions?
				7. Do you have an out LGBTQ person in a leadership position within your denomination?
				8. Do you include openly LGBTQ people in worship roles in your congregation?
				9. Would your congregation hire an openly LGBTQ person to a staff position in a prominent public position?
				10. Does your congregation have a unisex / gender neutral bathroom?
				11. ADDITIONS?

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**Supportive Congregations Checklist – Page 3**

Yes	No	DNK	N/A	
				<b>COMMUNITY</b>
				1. Do you connect with other local LGBT supportive congregations in your area around congregations?
				2. Do you invite, support, and mentor congregations that have a potential for being more supportive of LGBT people?
				3. Does your congregation connect with local / national LGBT supportive organizations for assistance and consultation?
				4. Do you have community contacts, agencies, groups, etc. where you can refer members of your faith community if they are working through their own sexual / gender identity issues?
				5. Do you have a pastor, rabbi, or lay representative speak to LGBTQ community groups?
				6. Have you held a forum with an openly gay or lesbian pastor / rabbi as the speaker?
				7. Is your congregation known within local LGBTQ community agencies or included on resource / referral listings (i.e., hotline referrals, newspapers) as a welcoming place of worship?
				8. Does your faith organization participate with a visible presence at Annual Gay Pride Events? a) Organize a group march in the parade b) Organize a group to greet and give water to marchers in the parade as they pass your group or congregation? c) Staff an information table at a Gay Pride Festival?
				9. Does your faith organization participate in other local or national GLBT Community events?
				10. ADDITIONS?

**TOTALS FOR THE COLUMNS**

Yes	No	(DNK)	N/A	

Short Term Areas to Create Support (in the next 3 weeks)
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Long Term Areas to Create Support (in the next year)	
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